

EXHIBIT I

ANN MANNIX
SCHIFF V CITY OF SAN FRANCISCO

September 28, 2021
1-4

<p style="text-align: right;">Page 1</p> <p>1 UNITED STATES DISTRICT COURT 2 NORTHERN DISTRICT OF CALIFORNIA 3 4 FREDERICK (RIC) SCHIFF; 5 GLENN BRAKEL; ALICE DICROCE; 6 JOSEPH EMANUEL; BRIAN GREER; 7 CLAYTON HARMSTON; STEVEN 8 HASKELL; MICAH HOPE; DANIEL 9 KELLY; ALEXANDER LENTZ; 10 BRANDON McKELLEY; GERALD 11 NEWBECK; DAVID O'KEEFFE; 12 CHRISTOPHER RITTER; STEVEN 13 UANG and THOMAS WALSH, 14 15 Plaintiff, 16 17 vs. Case No. 4:19-cv-03260-YGR 18 19 CITY AND COUNTY OF SAN 20 FRANCISCO; GREG SUHR, 21 individually; WILLIAM 22 (BILL) SCOTT, individually; 23 and DOES 1-20, 24 25 Defendants. 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000</p>	<p style="text-align: right;">Page 3</p> <p>1 INDEX OF EXAMINATION 2 WITNESS: ANN MANNIX, Volume I 3 EXAMINATION PAGE 4 BY MR. MULLANAX 5 5 --o0o-- 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>
<p style="text-align: right;">Page 2</p> <p>1 APPEARANCES: 2 For the Plaintiffs: 3 LAW OFFICE OF M. GREG MULLANAX 4 M. GREG MULLANAX, ESQ. 5 (Appearing via teleconference) 6 2140 North Winery Avenue 7 Suite 101 8 Fresno, CA 93703 9 (559) 420-1222 10 greg@lawmgm.com 11 12 For the Defendant: 13 OFFICE OF THE CITY ATTORNEY, CITY AND COUNTY OF 14 SAN FRANCISCO 15 PETER A. COWNAN, ESQ. 16 (Appearing via teleconference) 17 1390 Market Street 18 Fifth Floor 19 San Francisco, CA 94102 20 (415) 554-3863 21 peter.cownan@sfcityatty.org 22 23 Also Present (Appearing via teleconference): 24 FREDERICK SCHIFF 25 --o0o--</p>	<p style="text-align: right;">Page 4</p> <p>1 INDEX OF EXHIBITS 2 EXHIBITS MARKED 3 Exhibit 1 Q-50 Sergeants Secondary Criteria 12 4 Recommendations, CCSF 020789-020796 5 Exhibit 2 Q-50 Sergeants Secondary Criteria 16 6 Recommendations, CCSF 031654-031657 7 Exhibit 3 Q-60 Lieutenant Secondary Criteria 19 8 Recommendations, CCSF 020834-020838 9 Exhibit 4 Q-80 Captain Secondary Criteria 20 10 Recommendations, CCSF 020860 11 --o0o-- 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>



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EsquireSolutions.com

ANN MANNIX
SCHIFF V CITY OF SAN FRANCISCOSeptember 28, 2021
5-8

<p style="text-align: right;">Page 5</p> <p>1 Tuesday, September 28, 2021</p> <p>2 1:09 p.m.</p> <p>3</p> <p>4 ANN MANNIX,</p> <p>5 having been administered an oath, was examined and</p> <p>6 testified as follows:</p> <p>7</p> <p>8 EXAMINATION BY MR. MULLANAX</p> <p>9</p> <p>10 Q. Good afternoon, Chief Mannix. My name is</p> <p>11 Greg Mullanax and I represent Rick Schiff and about 15</p> <p>12 other clients that have sued the City and County of</p> <p>13 San Francisco regarding a promotional process, and</p> <p>14 that's what we're here to depose you about today just to</p> <p>15 find out what you know about it. I'm just going to go</p> <p>16 over a couple of brief things.</p> <p>17 First of all, have you been deposed before?</p> <p>18 A. Yes.</p> <p>19 Q. And how often have you been deposed or how many</p> <p>20 times?</p> <p>21 A. Less than five.</p> <p>22 Q. And the main thing to remember about the</p> <p>23 deposition today is that your testimony is under oath</p> <p>24 just as if you're testifying in court before a judge and</p> <p>25 a jury.</p>	<p style="text-align: right;">Page 7</p> <p>1 A. I was deputy chief in charge of the special</p> <p>2 operations division of the police department.</p> <p>3 Q. What was your date of hire with the police</p> <p>4 department?</p> <p>5 A. 9/2 of '86.</p> <p>6 Q. So you had a really long career.</p> <p>7 How many -- that's 30-something years, isn't</p> <p>8 it?</p> <p>9 A. 34 years.</p> <p>10 Q. 34 years.</p> <p>11 Now, was your first -- after you got out of the</p> <p>12 academy and you -- I guess you go through your</p> <p>13 probationary period. Is that what they call it?</p> <p>14 A. Well, you go into field training. Then you go</p> <p>15 into a probationary period. It's all probationary</p> <p>16 period. The field training is the first thing you do.</p> <p>17 Q. And after you completed all that, you became a</p> <p>18 patrol officer?</p> <p>19 A. Sorry in advance. Yes.</p> <p>20 Q. That's okay. Okay. And where were you</p> <p>21 stationed at the time?</p> <p>22 A. As a patrol officer?</p> <p>23 Q. Yes, ma'am.</p> <p>24 A. I was -- I trained at Central. I was at Park.</p> <p>25 I was at Bay View. And then I was at the tactical</p>
<p style="text-align: right;">Page 6</p> <p>1 Do you understand that?</p> <p>2 A. Yes.</p> <p>3 Q. And the other important thing is if I ask you a</p> <p>4 question and you don't understand it for any reason,</p> <p>5 please let me know, and I'll be happy to rephrase the</p> <p>6 question.</p> <p>7 Do you agree to do that?</p> <p>8 A. Yes.</p> <p>9 Q. Okay. And the reason for that is because if</p> <p>10 you answer a question, it will be presumed later on that</p> <p>11 you understood it. And sometimes I might get</p> <p>12 tongue-tied or something, and if you don't understand a</p> <p>13 question, just please let me know.</p> <p>14 A. Will do.</p> <p>15 Q. First of all, are you currently employed?</p> <p>16 A. I am not. Well, I kind of am. I've been --</p> <p>17 retired in June and rehired as what they call a 960, a</p> <p>18 temporary employee with the police department.</p> <p>19 Q. And you retired in June of 2021?</p> <p>20 A. Correct.</p> <p>21 Q. Well, congratulations on that.</p> <p>22 A. Thank you.</p> <p>23 Q. What was your last job title with the</p> <p>24 San Francisco Police Department before your -- when you</p> <p>25 retired?</p>	<p style="text-align: right;">Page 8</p> <p>1 company.</p> <p>2 Q. And at some point I presume you were promoted</p> <p>3 to sergeant; is that correct?</p> <p>4 A. Correct.</p> <p>5 Q. Do you remember when that was?</p> <p>6 A. I'm pretty sure it was 1998.</p> <p>7 Q. Who was the police chief back then, do you</p> <p>8 recall?</p> <p>9 A. I think it was Fred Lau.</p> <p>10 Q. And after you were promoted to sergeant, where</p> <p>11 were you assigned?</p> <p>12 A. I was in -- I was pregnant. I have to look at</p> <p>13 my résumé. I think that was 1997 I was promoted. And I</p> <p>14 was pregnant so I was sent to the permit detail.</p> <p>15 Q. Okay. And regarding dates and things like</p> <p>16 this, when I'm asking you your background, it's okay if</p> <p>17 you don't remember the exact dates. We're not holding</p> <p>18 you to anything. I'm just trying to get an idea of your</p> <p>19 career.</p> <p>20 A. Okay.</p> <p>21 Q. And so how long were you a sergeant?</p> <p>22 A. Approximately ten years.</p> <p>23 Q. And then at that point were you promoted to</p> <p>24 lieutenant?</p> <p>25 A. Yes. Well, we take promotional exams all the</p>

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ANN MANNIX
SCHIFF V CITY OF SAN FRANCISCO

September 28, 2021
9-12

<p style="text-align: right;">Page 9</p> <p>1 way up to the rank of captain. I took the promotional 2 exam for lieutenant, yes. 3 Q. And when were you promoted to lieutenant? 4 A. I don't have my résumé in front of me. 5 Q. Well, if it was ten years, probably around -- 6 A. It was probably 2005. 7 Q. 2005. Okay. 8 A. Maybe not. 9 Q. Do you remember where you were assigned after 10 you were promoted to lieutenant? 11 A. I worked patrol and I was at -- my first 12 assignment was Taraval Station, then Park Station and 13 then Southern Station. 14 Q. When was your next promotion? 15 A. I was promoted to captain -- I'm pulling up my 16 résumé right now -- captain of police in November of 17 2009. 18 Q. Okay. And where were you assigned at that 19 point? 20 A. Initially I was assigned for three years to 21 Northern Police Station. 22 Q. And at some point you were promoted after that; 23 is that right? 24 A. Well, I was moved before I was promoted for 25 another year or so, January to June. Year and a half to</p>	<p style="text-align: right;">Page 11</p> <p>1 Q. And how were you involved in the promotional 2 process? 3 A. Deputy chiefs would convene to review 4 applicants' -- or candidates, excuse me -- files. 5 Q. And are those the secondary criteria files? 6 A. Yes. 7 Q. What is secondary criteria? 8 A. It's everything you've done in your career 9 beyond your testing. 10 Q. And that would include things like college 11 degrees or other special training and things like that? 12 A. Yes. 13 Q. And when you said that the deputy chiefs would 14 get together to review the secondary criteria, did y'all 15 actually have a meeting when this was going on? 16 A. We were -- we were in a room with no other 17 contact where we reviewed the files. There was someone 18 from DHR sat in the room with us where we all 19 independently reviewed files of potential applicants. 20 Q. Now, did -- was there any discussion amongst 21 the deputy chiefs about different candidates that were 22 on the list? 23 A. No. The only time we spoke aloud was if there 24 was a question on an Internal Affairs matter and only if 25 it was recent. And in those cases we would contact</p>
<p style="text-align: right;">Page 10</p> <p>1 the -- I'm sorry. Wrong date. I went to the tactical 2 company after Northern Police Station for another year 3 or a little over a year. 4 Q. And then you were promoted -- 5 A. Excuse me. 2-1/2 years. I'm sorry. 6 Q. That's all right. 7 A. I was promoted to commander in January of 2015. 8 Q. And then when were you promoted to deputy 9 chief? 10 A. Deputy chief I was promoted in September of 11 2019. Or no. That was special ops. I'm sorry. 12 I went to operations bureau in November of '18. 13 It's hard to look at a résumé on your phone. 14 Q. That's right. It's hard looking at almost 15 anything on your phone, at least at my age. 16 So you were promoted in 2019 to deputy chief; 17 is that right? 18 A. I was put in charge of the operations bureau as 19 deputy chief in November of 2018. 20 Q. Okay. And did Chief Scott appoint you to that 21 position? 22 A. Yes. 23 Q. Now, in your position as deputy chief, were you 24 involved in the promotional process? 25 A. Yes.</p>	<p style="text-align: right;">Page 12</p> <p>1 Internal Affairs directly to get clarification. That 2 was the only conversation. 3 MR. MULLANAX: Okay. And then when you 4 finished this process -- well, let me just go ahead and 5 pull up the first exhibit and I think we can do that. 6 I'm going to pull up what I'm marking as 7 Exhibit No. 1. And it's an eight-page document. 8 (Exhibit 1, Q-50 Sergeants Secondary Criteria 9 Recommendations, CCSF 020789-020796, marked for 10 identification.) 11 MR. MULLANAX: I need to share it. Maybe that 12 would be helpful. Can you all see this document on your 13 screen? 14 MR. COWNAN: I can. 15 Chief, can you? 16 THE WITNESS: Yes. 17 BY MR. MULLANAX: 18 Q. And this document is an eight-page document, 19 Exhibit 1, and it's from CCSF pages 20789 through 20796. 20 Now, Chief, do you recognize this document? 21 A. I do. 22 Q. And what is this document? 23 A. This is what we use to review the candidates. 24 Q. Okay. Do you recognize the handwriting on this 25 document?</p>




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ANN MANNIX
SCHIFF V CITY OF SAN FRANCISCO

September 28, 2021
13-16

<p style="text-align: right;">Page 13</p> <p>1 A. Yes.</p> <p>2 Q. And is that your handwriting?</p> <p>3 A. Yes.</p> <p>4 Q. Did you complete this form while you were in</p> <p>5 one of these meetings with the other deputy chiefs?</p> <p>6 A. Yes.</p> <p>7 Q. And this specifically refers to the Q-50</p> <p>8 sergeants' promotion; is that correct?</p> <p>9 A. That is correct. I'm looking for some -- yes.</p> <p>10 Q. Let's see. I'm just scrolling through it to</p> <p>11 see if -- make sure it appears that it's your</p> <p>12 handwriting on all of them. I think it is.</p> <p>13 But now, so during this meeting, you would</p> <p>14 complete this form.</p> <p>15 And the information you put in the comment</p> <p>16 section, is that information you gleaned from the</p> <p>17 candidate's secondary criteria file?</p> <p>18 A. That -- what we have -- what we have to look at</p> <p>19 in the room is a secondary criteria file, the discipline</p> <p>20 file and the training file, as I recall.</p> <p>21 Q. Okay. And so this information you would get</p> <p>22 from one of those files that you filled in; is that</p> <p>23 right?</p> <p>24 A. Yes.</p> <p>25 Q. Now, did you have in your mind when you're</p>	<p style="text-align: right;">Page 15</p> <p>1 It that what that means? Or what do you mean by that</p> <p>2 statement?</p> <p>3 A. I have to look at the Internal Affairs</p> <p>4 paperwork.</p> <p>5 Q. Okay. You don't have any independent</p> <p>6 recollection of that one?</p> <p>7 A. No.</p> <p>8 Q. Do you know Micah Hope?</p> <p>9 A. No.</p> <p>10 Q. And the next sentence says "Strange."</p> <p>11 Is that "Strange letter attached to secondary</p> <p>12 criteria form"?</p> <p>13 A. Yes. That's my chicken scratch, yes.</p> <p>14 Q. Do you have any independent recollection of</p> <p>15 that part of your comments?</p> <p>16 A. No.</p> <p>17 Q. Okay. And then after you're finished</p> <p>18 completing this document, what do you do with it?</p> <p>19 A. We sit around a table, we review all the</p> <p>20 documents and compile our evaluation and then put it all</p> <p>21 back in the envelope and pass it on to the next deputy</p> <p>22 chief.</p> <p>23 Q. So when you finish yours, it goes in an</p> <p>24 envelope and then it goes to the next deputy chief for</p> <p>25 review.</p>
<p style="text-align: right;">Page 14</p> <p>1 looking at -- like, for example, the sergeants' part,</p> <p>2 did you have in your mind what you thought minimum</p> <p>3 qualifications would be to recommend promotion?</p> <p>4 MR. COWNAN: I object to the form.</p> <p>5 But you can answer the question if you</p> <p>6 understand it.</p> <p>7 THE WITNESS: No.</p> <p>8 BY MR. MULLANAX:</p> <p>9 Q. Okay. On here if we look at page 1 of</p> <p>10 Exhibit 1, on number 4 there's the name Micah Hope.</p> <p>11 Do you see that?</p> <p>12 A. Yes.</p> <p>13 Q. There -- your comments there, I'm just</p> <p>14 interested, looks like "11-plus years patrol"; is that</p> <p>15 right?</p> <p>16 A. Yes.</p> <p>17 Q. And that's --</p> <p>18 A. And "special ed assignments."</p> <p>19 Q. And "special ed assignments." Okay.</p> <p>20 And it says, "Long discipline history. Most</p> <p>21 cleared."</p> <p>22 A. Mm-hmm.</p> <p>23 Q. Does that mean that, if they may be</p> <p>24 disciplined, they would have been investigated by</p> <p>25 Internal Affairs, most complaints were not sustained?</p>	<p style="text-align: right;">Page 16</p> <p>1 And after that review process is completed by</p> <p>2 the deputy chiefs, do you know what happens with that</p> <p>3 information then?</p> <p>4 A. It's my understanding it goes to the assistant</p> <p>5 chiefs and chief.</p> <p>6 Q. Did you ever have any conversations with any of</p> <p>7 the assistant chiefs about any of these promotional</p> <p>8 candidates?</p> <p>9 A. No.</p> <p>10 Q. Did you ever have a conversation with</p> <p>11 Chief Scott about any of the promotional candidates?</p> <p>12 A. No.</p> <p>13 Q. So I guess it's safe to say that once you</p> <p>14 completed this document and put it in the envelope,</p> <p>15 that's the last involvement you have in the promotional</p> <p>16 process?</p> <p>17 A. Yes.</p> <p>18 MR. MULLANAX: Okay. Now I'm pulling up what</p> <p>19 I'm going to mark as Exhibit 2. And that's a four-page</p> <p>20 document starting with CCSF 031654, and it is on</p> <p>21 page CCSF 031657.</p> <p>22 (Exhibit 2, Q-50 Sergeants Secondary Criteria</p> <p>23 Recommendations, CCSF 031654-031657, marked for</p> <p>24 identification.)</p> <p>25</p>

ANN MANNIX
SCHIFF V CITY OF SAN FRANCISCOSeptember 28, 2021
25-28

<p style="text-align: right;">Page 25</p> <p>1 transcript on the record, and then I think we can agree</p> <p>2 to go off.</p> <p>3 MR. MULLANAX: Yeah. We're off the record.</p> <p>4</p> <p>5 (The remote confidential deposition concluded</p> <p>6 at 1:41 p.m.)</p> <p>7 --oOo--</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p style="text-align: right;">Page 27</p> <p>1 REMOTE CONFIDENTIAL DEPOSITION ERRATA SHEET</p> <p>2 Our Assignment No. J7435166</p> <p>3 Case Caption: Frederick (Ric) Schiff, et al. vs. City</p> <p>4 and County of San Francisco, et al.</p> <p>5</p> <p>6 DECLARATION UNDER PENALTY OF PERJURY</p> <p>7</p> <p>8 I declare under penalty of perjury that I have</p> <p>9 read the entire transcript of my remote confidential</p> <p>10 deposition taken in the captioned matter or the same has</p> <p>11 been read to me, and the same is true and accurate, save</p> <p>12 and except for changes and/or corrections, if any, as</p> <p>13 indicated by me on the CONFIDENTIAL DEPOSITION ERRATA</p> <p>14 SHEET hereof, with the understanding that I offer these</p> <p>15 changes as if still under oath.</p> <p>16 Signed on the _____ day of _____,</p> <p>17 2021.</p> <p>18</p> <p>19</p> <p>20 _____</p> <p>21 ANN MANNIX</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>
<p style="text-align: right;">Page 26</p> <p>1 REPORTER'S CERTIFICATION</p> <p>2</p> <p>3 I, Susan F. Magee, RPR, CCRR, CLR, Certified</p> <p>4 Shorthand Reporter, in and for the State of California,</p> <p>5 do hereby certify:</p> <p>6 That the foregoing witness was by me duly</p> <p>7 sworn; that the remote confidential deposition was then</p> <p>8 taken before me at the time and place herein set forth;</p> <p>9 that the testimony and proceedings were reported</p> <p>10 stenographically by me and later transcribed into</p> <p>11 typewriting under my direction; that the foregoing is a</p> <p>12 true record of the testimony and proceedings taken at</p> <p>13 that time.</p> <p>14 IN WITNESS WHEREOF, I have subscribed my name</p> <p>15 this 5th day of October 2021.</p> <p>16</p> <p>17 </p> <p>18</p> <p>19</p> <p>20 Susan F. Magee, RPR, CCRR, CLR</p> <p>21 CSR No. 11661</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p style="text-align: right;">Page 28</p> <p>1 CONFIDENTIAL DEPOSITION ERRATA SHEET</p> <p>2 Page No. _____ Line No. _____ Change to: _____</p> <p>3</p> <p>4 Reason for change: _____</p> <p>5</p> <p>6 Page No. _____ Line No. _____ Change to: _____</p> <p>7</p> <p>8 Reason for change: _____</p> <p>9</p> <p>10 Page No. _____ Line No. _____ Change to: _____</p> <p>11</p> <p>12 Reason for change: _____</p> <p>13</p> <p>14 Page No. _____ Line No. _____ Change to: _____</p> <p>15</p> <p>16 Reason for change: _____</p> <p>17</p> <p>18 Page No. _____ Line No. _____ Change to: _____</p> <p>19</p> <p>20 Reason for change: _____</p> <p>21</p> <p>22 Page No. _____ Line No. _____ Change to: _____</p> <p>23</p> <p>24 Reason for change: _____</p> <p>25</p> <p>26 SIGNATURE: _____ DATE: _____</p> <p>27 ANN MANNIX</p>

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